NOTICE INFORMING INDIVIDUALS ABOUT NONDISCRIMINATION AND ACCESSIBILITY REQUIREMENTS

DISCRIMINATION IS AGAINST THE LAW

Life Skills Psychological Servies, P.C. ("Life Skills") complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sexual orientation, sex (defined as sex at birth, legal sex and/or sex stereotyping), and gender (which includes gender identity, gender expression and/or pregnancy).

Life Skills does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Life Skills provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters; and
- Written information in other formats (large print, audio, accessible electronic formats, other formats).

Life Skills provides free language services to people whose primary language is not English, such as:

- Qualified interpreters; and
- Information written in other languages.

If you need these services, contact the Life Skills Privacy Officer. If you believe that Life Skills has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Privacy Officer: (231) 775-6517
Life Skills Psychological Services, P.C.
Attn: Privacy Officer
805 Carmel St.
Cadillac, MI 49601
Email: info@lifeskillscadillac.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Privacy Officer is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building

Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

العربية (Arabic):

هيبنت: اذإ تنك تحتت ةيبرعلا ،لوصحلا كنكمي

بلع تامدخ ةمجرتلا كتغلب اًناجم

বাংলা (Bengali): আপনি যদি বাংলায় কথা বলেন, ভাষা সহায়তা পরিষেবা আপনার জন্য বিনামূল্যে পাওয়া যায়।

繁體中文 (Chinese): 如果您會說中文，我們可以免費為您提供語言幫助服務.

Tagalog (Tagalog – Filipino): Kung nagsasalita ka ng Tagalog - Filipino, ang mga serbisyo ng tulong sa wika ay magagamit mo nang walang bayad.

Français (French): Si vous parlez français, des services d'assistance linguistique vous sont offerts gratuitement.

Kreyòl Ayisyen (Haitian Creole): Si w pale kreyòl ayisyen, sèvis asistans lang yo disponib pou ou gratis.

Deutsch (German): Wenn Sie Deutsch sprechen, steht Ihnen die Sprachförderung kostenlos zur Verfügung.

हिन्दी (Hindi): यदि आप हिंदी बोलते हैं, तो आपके लिए भाषा सहायता सेवाएं निःशुल्क उपलब्ध हैं।

Italiano (Italian): Se parli italiano, i servizi di assistenza linguistica sono a tua disposizione gratuitamente.

日本 (Japanese): 日本語が話せる方は、語学支援サービスを無料でご利用いただけます。

한국어 (Korean): 한국어를 구사하는 경우 언어 지원 서비스를 무료로 이용하실 수 있습니다.

Polski (Polish): Jeśli mówisz po polsku, pomoc językowa jest dla Ciebie bezpłatna.

Português (Portuguese): Se você fala português, os serviços de assistência linguística estão disponíveis gratuitamente.

Română (Romanian): Dacă vorbiți limba română, serviciile de asistență lingvistică vă sunt disponibile gratuit.

РусскийРусский (Russian): Если вы говорите по-русски, языковая помощь предоставляется бесплатно.

Español (Spanish): Si habla español, los servicios de asistencia con el idioma están disponibles para usted de forma gratuita.

Tiếng ViệtTiếng Việt (Vietnamese): Nếu bạn nói tiếng Việt, các dịch vụ hỗ trợ ngôn ngữ được cung cấp miễn phí cho bạn.